

№ _____

НА № _____

ОТ _____

To Chairman of the Board of Directors
IBA Group
Mr. Sergey V. Levteev

About the functionality of
SAP HR implementation

Dear Sergey Vadimovich,

In addition to the references № 15-153 from 26.04.2011 and № 15-475 from 10.02.2014 we would like to inform you that within the framework of the SAP HR module implementation project, IBA has implemented the following functionalities:

Organizational Management (HR-OM)

Personnel Administration (HR-PA)

Time Management (HR-PT)

Recruitment (HR-RC)

Personnel Development (HR-PD)

Learning Solution (HR-LSO)


Employee Self Services (Portal);

Currently IBA provides support of these business applications as the part of SAP ERP system for OJSC "IDGC of Urals".

Consultants and developers of your company have demonstrated the high level of professionalism, thus ensuring the quality and efficiency of SAP HR system in accordance with the changes in the business processes of our company and the changes in legislation requirements.

Best regards,

Director of IT Department



A.A.Suslov