

To whom it may concern

Wiesloch, 29th May 2020

Dear Sir or Madam,

I would like to express my personal appreciation of the work that IBA Group did on the HR management project for a technological concern of mechanical engineering.

The solution is specific because HR is a time-dependent function and has a complicated lifecycle. To solve these challenges, together with the IBA Group we implemented SAP Analytics Cloud (SAC) dashboard on top of an enterprise data warehouse powered by SAP HANA – here SAP BW on HANA using new BW/4 oriented technology already. IBA Group was able to meet rigorous KPIs, apply a historical truth approach to data handling, and develop retroactive reporting. They also took care of sensitive information, meeting requirements of the organizational security policies.

The HR leader team of our customer presented the HR dashboard developed together with IBA Group to their CEO and CFO and the feedback was really brilliant! The CEO and owner of the company said he is really impressed about the result and wants to use the dashboard directly by himself.

Our customer received a self-service HR analytic system that is seamlessly integrated in the existing IT environment. The top management can now track staff quality, discover trends, and make proper decisions. The end users can explore master data evolution, create and share their own reporting scenarios, and collaborate via a single entry point.

The project's success was only possible thanks to the great support from IBA Group. Their professionalism, quick reaction to emerging problems, creative contribution to the development of new features and functions, and personal commitment played a key role in improving the efficiency of the HR management function of our customer.

Yours sincerely,



Dr. Jörn Döring